



Board of Directors



Sergey Maltsev
Chairman of the Board of Directors

Year of birth: 1963.

Nationality: Russian Federation.

Elected to the Board of Directors in March 2016. He has acted as Chairman of JSC FPC's Board of Directors since March 2016.

Education:

Graduated from Leningrad Higher Military School of Railway and Transport Services with a degree in Command and Tactics in Military Transport Services.

Experience:

From 1993 to 2008, he held senior positions at a number of commercial entities in the transport industry.

From 2008 to 2009, he was CEO and a member of the board of directors at Globaltrans Group.

From 2009 to 2014, he acted as Chairman of the presidium of the non-profit partnership Council of Railway Operators Market.

From 2014 to 2015, he headed the Consumer Council on the Activities of RZD, an advisory and deliberative

body of the Government Commission for Transport.

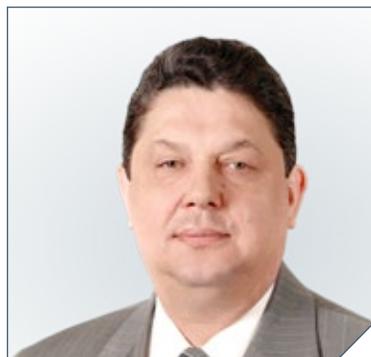
In November 2015, he was appointed Vice-President of RZD; he is a member of Russian Railways' Management Board. Since March 2017, he has been an Advisor to the President of Russian Railways.

Key professional competencies:

PR and marketing, corporate governance, strategic planning and development, finance and audit.

Positions held in other companies:

Chairman of the boards of directors of JSC High-Speed Rail Lines and JSC Federal Freight, a member of the supervisory board of Gefco S.A.



Mikhail Akulov
Deputy Chairman of the Board of Directors

Year of birth: 1960.

Nationality: Russian Federation.

First elected to the Board of Directors in December 2009 by the founders' meeting. He has acted as Deputy Chairman

of JSC FPC's Board of Directors since March 2016. Chairman of the Strategic Planning Committee of JSC FPC's Board of Directors.

Education:

Graduated from Moscow Institute of Railway Engineers with a degree in Electrification of Railway Transport, and the Academy of National Economy under the Government of the Russian Federation.

Experience:

In 1982, he started his career in the railway transport industry as a foreman at the Moscow-Passazhirsckaya – Kievskaya locomotive depot of the Moscow Railway. From 1983 to 1999, he held senior positions at various entities and business units of the Moscow Railway.

From 1999 to 2002, he was First Deputy Head, Head of the South Eastern Railway.

From 2002 to 2003, he acted as Deputy Minister, First Deputy Minister of the Russian Ministry of Transport. From 2004 to 2005, he was Head of the Federal Agency for Railway Transport of the Russian Ministry of Transport.

Since 2005, he acted as Vice-President of Russian Railways and a member of Russian Railways' Management Board. From 2009 to 2016, he acted as General Director of JSC FPC.

Key professional competencies:

Corporate governance, macroeconomic and industry analysis, strategic planning and development, strategic management.

Positions held in other companies:

Member of the board of directors at Oy Karelian Trains Ltd.



Olga Gnedkova

Year of birth: 1960.

Nationality: Russian Federation.

First elected to the Board of Directors in December 2009 by the founders' meeting.

Member of the Audit Committee of JSC FPC's Board of Directors.

Education:

Graduated from Novosibirsk Institute of Railway Engineers with a degree in Accounting. PhD in Economics.

Experience:

Started her career in railways in 1981 as an accountant at the West Siberian Railway. In 2000, she was appointed Chief Accountant at the West Siberian Railway. From 2002 to 2004, she acted as Deputy Head and Chief Accountant at the Moscow Railway. In 2004, she was appointed Deputy Head of Economics and Finance at the Moscow Railway.

From 2004 to 2005, she was Head of the Financial Management Department at Russian Railways.

Since 2005, she has acted as Head of the Corporate Finance Department at Russian Railways and a member of Russian Railways' Management Board.

In 2017, she was appointed Economics and Finance Director at Russian Railways.

Key professional competencies:

corporate finance and investor relations, macroeconomic and industry analysis, taxation, strategic planning and development, finance and audit.

Positions held in other companies:

Member of the board of directors at Company TransTeleCom.



Petr Ivanov

Year of birth: 1970.

Nationality: Russian Federation.

Elected to the Board of Directors in March 2016.

Education:

Graduated from Financial Academy under the Government of the Russian Federation with a degree in International Economic Relations and from Moscow State Law Academy with a degree in Law.

Experience:

From 1998 to 2005, he acted as Vice-President and Deputy General Director at Mosgortrans. From 2005 to 2006, he acted as Deputy Head of the Moscow Transport and Communications Department. From 2006 to 2013, he acted as General Director of Mosgortrans. From 2013 to 2015, he was Deputy Chairman of the Moscow Region Government.

From 2015 to 2016, he was Deputy Chairman / Transport Minister of the Moscow Region Government. In January 2016, he was appointed General Director of JSC FPC.

Key professional competencies:

macroeconomic and industry analysis, law, government relations, strategic management.

Positions held in other companies:

Chairman of the board of directors at FPC-Logistics.



Irina Kostenets

Year of birth: 1961.

Nationality: Russian Federation.

Elected to the Board of Directors in June 2013.

Education:

Graduated from Irkutsk Institute of Railway Engineers with a degree in Construction of Railways, Track and Track Facilities, and the Academy of National Economy under the Government of the Russian Federation with a degree in Public Economic and Financial Management of Railway Transport.

Experience:

In 1998, she was appointed Head of the Economics Service, Deputy Head of Economics at the Krasnoyarsk Railway. From 2003 to 2005, she acted as Deputy Head of the Planning and Budgeting Department.

In 2005, she was appointed Head of the Organisational and Administrative Department at Russian Railways. Since 2012, she has been Head of the Economics Department at Russian Railways.

Key professional competencies:

Corporate governance, macroeconomic and industry analysis, strategic planning and development, HR management and corporate social responsibility.

Positions held in other companies:

Member of the board of directors at TransContainer and South Caucasus Railway.



Alla Saltykova

Year of birth: 1970.

Nationality: Russian Federation.

Elected to the Board of Directors in June 2016. Chairwoman of the Audit Committee of JSC FPC's Board of Directors.

Education:

Graduated from Moscow State Linguistic University, Faculty of English. Holds MBAs from California State University (Hayward, USA) and the Academy of National Economy under the Government of the Russian Federation. Obtained the IoD Certificate in Company Direction under the IoD's Chartered Director global programme for qualification of directors.

Experience:

Until the beginning of 2014, she held senior positions at major international audit and consultancy firms. Until 2011 (inclusive), she was Director of the Audit Department of PricewaterhouseCoopers International Network. From 2011 to 2014, she has been a partner at Deloitte international network of firms.

Since 2014, she has acted as Deputy Executive Director of the not-for-profit foundation Forum Analytical Centre.

Key professional competencies:

Finance and audit, internal audit and internal control, risk management, corporate governance, management and optimisation of major investment projects, strategic planning and development.

Positions held in other companies:

Independent member of the board of directors at JSC High-Speed Rail Lines. Member of the Council for Financial Accounting and Reporting Standards of the National Organisation for Financial Accounting and Reporting Standards Foundation.



Maxim Shneider

Year of birth: 1979.

Nationality: Russian Federation.

Elected to the Board of Directors in March 2016.

Chairman of the Human Resources, Remuneration and Corporate Governance Committee of JSC FPC's Board of Directors.

Education:

Graduated from Gorky Ural State University with a degree in Economics.

Experience:

From 1998 to 2000, he served as an economic modelling consultant at the Sverdlovsk Region Food Market Development Agency, a public unitary enterprise.

From 2001 to 2004, he was CFO at Avtolainer.

In 2005, he was appointed Deputy Head of Commuter Service at the Sverdlovsk Railway, a branch of Russian Railways.

From 2005 to 2010, he was General Director of Sverdlovsk Commuter Passenger Company.

From 2010 to 2014, he worked as Head of the Corporate Governance Centre for Commuter Transport, a business unit of Russian Railways.

From 2014 to June 2015, he acted as Deputy Head of the Passenger Services Management Department at Russian Railways, and from June 2015 to December 2015, as Head of the Central Directorate for Passenger Facilities, a branch of Russian Railways.

Since December 2015, he has been Head of the Passenger Services Management Department at Russian Railways.

Key professional competencies:

Government relations, corporate governance, macroeconomic and industry analysis, strategic management.

Positions held in other companies:

Member of the boards of directors at Vagonremmash and Sverdlovsk Commuter Company.



Kirill Yankov

Year of birth: 1962.

Nationality: Russian Federation.

Elected to the Board of Directors in March 2016.

Education:

Graduated from Moscow Institute of Economics and Statistics with a degree in Economy and Mathematics, and from Moscow State Law Academy with a degree in Law. PhD in Economics.

Experience:

From 1990 to 1993, he was a deputy of the Moscow Regional Council of People's Deputies and Chairman of the Council's Economic Reform Committee. From 1994 to 2012, he worked at federal executive bodies, including the Federal Administration for Insolvencies (Bankruptcies), Federal Energy Commission, Ministry of Natural Resources, Federal Agency for Real Estate Cadastre,

Federal Tax Service, and the Government Executive Office.

From 2012 to 2014, he acted as Director for Economic Policy at the Centre for Strategic Research Foundation. Since 2014, he has headed a laboratory at the Institute of Economic Forecasting of the Russian Academy of Sciences.

Key professional competencies:

Government relations, strategic planning and development, law, route network of JSC FPC and other transport carriers.

Positions held in other companies:

Chairman of the Union of Passengers Interregional Public Organisation for the protection of passengers' rights.

Andrey Sergeev

Nationality: Russian Federation.

Elected to the Board of Directors in March 2016.

Chairman of the Human Resources, Remuneration and Corporate Governance Committee of JSC FPC's Board of Directors.