



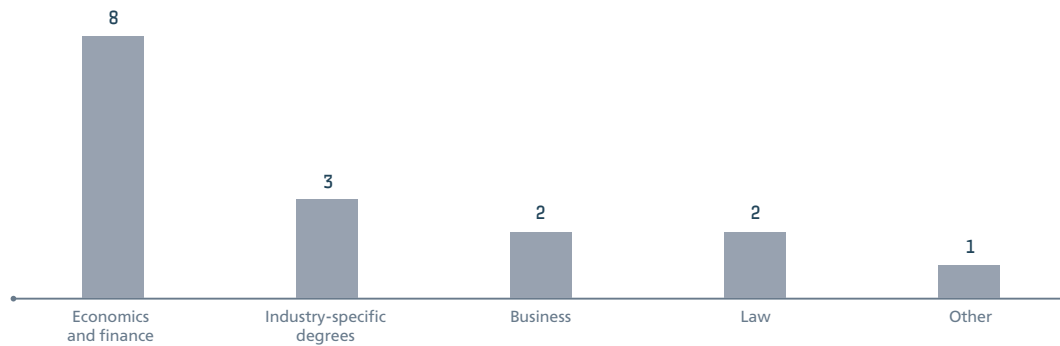
## Educational background, skills and experience of the Board members

Members of JSC FPC's Board of Directors have an impeccable business and personal

reputation and an extensive track-record in the rail transport and related industries,

which ensures effective decision-making within the jurisdiction of the Board.

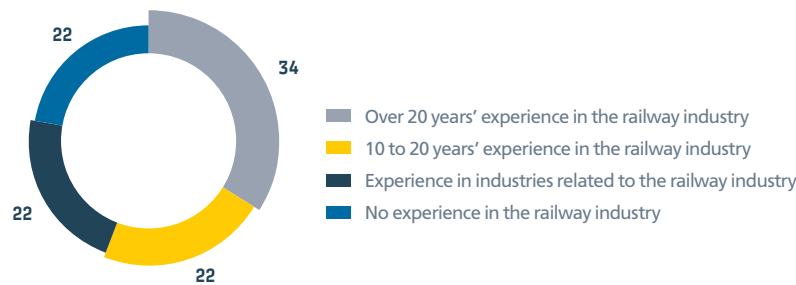
### Educational background<sup>1</sup>



Five Directors have a track-record in the rail transport, including three Directors with

over 20 years' experience in the railway industry.

### Experience in the railway industry<sup>2</sup>, %



<sup>1</sup> Directors Mikhail Akulov, Petr Ivanov, Irina Kostenets, Alla Saltykova, and Kirill Yankov each have two higher education degrees. Director Olga Gnedkova has an academic degree.

<sup>2</sup> Data shown covers the current Board of Directors.